



HIRING FOR RECYCLING WASTE MANAGEMENT 2024 SEASONAL RECYCLING EVENT SUPPORT STAFF

PROGRAM AGENCY: Perennial Zero Waste

ROLE: Seasonal Event Recycling Event Support Staff

WEBSITE: www.perennialzero.com

ABOUT:

Perennial Zero Waste supports seasonal, mostly outdoor events in the greater Seattle/Bellingham area by providing trained staff to manage onsite recycling, composting, and attendee education for single and multi-day events. This job involves working with a team of energetic and motivated individuals to ensure each event diverts as much waste as possible from landfill, decreasing its carbon footprint and generating value from waste (recyclables and compost).

We achieve this by setting up signage and diversified collection bins, then monitoring them through the duration of the event for proper recycling and composting. We also focus on educating event attendees on how to properly sort their waste and the concepts of Zero Waste, with the goal of inspiring long-term behavioral change in attendees.

Past employees have found this job to be a good fit when seeking a seasonal, part-time, temporary position that allows them the flexibility to take on other full or part-time positions or travel, while having the option to work on the weekends at outdoor summer events. This position is also a tangible way to make a difference in the face of the ever-overwhelming climate crisis. We are all responsible for being a part of the solution!

DETAILS:

- **Start date:** Typical seasonal events occur in June-September, usually on weekends but not exclusively.
- **Location:** Events occur in or around Seattle and Bellingham, WA.
- **Compensation:** \$25/hour
- **Hours:** 8 hr shifts, with option to extend hours if desired. Some events are single-day, others are multi-day.
- **Applications due:** Rolling applications now accepted through August.
- **Additional benefits:** Working outside at various summer events, including fundraisers, athletic events, and other celebrations!

JOB DUTIES:

- Ensure no contamination occurs in recycling and compost streams by sorting materials as needed (training will be provided). This is the majority of the work.
- Direct event attendees on how to properly sort their waste.
- Represent Perennial Zero Waste and Zero Waste concepts professionally and enthusiastically to all event attendees and hosts.



GENERAL SKILLS AND EXPERIENCE:

- Understand waste streams and waste management processes (can be learned).
- Have an energetic and positive attitude
- Team player who works well with others and has a desire for everyone to win.
- Dedicated to accomplishing tasks to the best of your ability.
- Must be comfortable socializing with event participants.
- Work with diligence and professionalism.
- Able to be physically active for long periods of time (standing/walking for most of the day) and traverse uneven ground.
- Self-motivated in tasks and willingness to take initiative.

REQUIREMENTS:

- Must be able to lift 40+ lbs.
- Must be able to stand for 4+ hours at a time in unpredictable weather.
- Must have your own insurance.
- Must have your own transportation to the event site.
- Must have a current tetanus shot and be fully vaccinated and boosted against COVID-19.

If this job sounds like a good fit for you, we would love to learn more about you! Please submit the following in PDF format:

- Resume
- Answer the following question: What does Zero Waste mean to you?
- Availability

Please submit your application via email to info@perennialzero.com with the subject: Seasonal Event Position 2024_Last Name.